



St Marys Pre-School
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08 Welsh language policy and procedure

It is the policy of St Marys Pre-school to support children in our care to learn and use the Welsh language.

We do this by:

- Recognising that Welsh language development can be the starting point for children to begin to communicate in Welsh
- Accessing information and help from the Welsh Language Commissioner
- Including the Welsh language in developing understanding of Welsh culture, feelings of belonging and a sense of heritage, roots and community with children in our care
- Understanding that Welsh language development can provide additional social and cultural opportunities in later life
- Informing parents of our commitment to Welsh language development and how this is reflected in the setting
- Supporting staff to undertake Welsh language training opportunities
- Considering applicants' ability in the Welsh language when recruiting staff
- Maintaining a range of adult resources and contact details of relevant individuals and organisations to support staff in promoting Welsh language development
- Supporting the learning of Welsh, gradually and naturally, in a rich and lively environment, through firsthand experiences that are fun
- Ensuring that learning is supportive and respected and that children's and adults' efforts are acknowledged and praised
- Encouraging and promoting Welsh as an integral part of everyday activities and practice
- Providing a range of resources and activities that include and support the development of the Welsh language and culture
- Identifying members of staff who use Welsh

- Encouraging a Welsh language ‘buddy system’ for staff
- Encouraging parents who speak Welsh to use it while visiting the provision
- Ensuring that when advertising events locally, English and Welsh will be equal in terms of size, format, quality, clarity and prominence
- Monitoring the contribution that the use of Welsh language makes in the provision and seeking ways to increase and improve it.

This **Welsh language policy and procedure** was passed for use in St Marys Pre-School

On:

By:

Position:

Date of planned review: